



GRACE CHRISTIAN ACADEMY
8420 West Beloit Road
West Allis, WI 53227
414-327-4200
www.gcaschool.org

**For Office Use
Only**

Received date:

Position applied for:

Please fill out and email, along with a resume, copy of your college/post graduate transcripts, and a pastoral letter of reference to careers@gcaschool.org

APPLICATION FOR CERTIFIED PERSONNEL / FACULTY

PERSONAL INFORMATION	Date of Application:
Last Name:	First Name:
Street Address:	
City, State, Zip:	
Home Telephone:	Cell Phone:
Email Address:	
Social Security #:	Drivers License #:
Military Status:	Years of Military Service:
Date of Birth:	Position Applying For:

SPIRITUAL LIFE

1) Describe how you came to know Jesus Christ as your personal Lord and Savior.

2) Describe your regular methods of personal spiritual growth.

3) List and describe the three most significant spiritual influences in your life.

- 4) List the history of your church involvement, including where you currently attend.

- 5) Describe any formal Bible/Theology training or informal (church/home) Bible training you have had.

PERSONAL VIEWS

- 6) Describe your view of and commitment to Christian education.

- 7) How would you define a Biblical worldview?

- 8) Briefly describe your views on the Creation/Evolution issue.

- 9) Do you hold any “denominational” beliefs or participate in any personal spiritual practices that might not be shared with segments of our broad Protestant Evangelical school community?

PROFESSIONAL

10) How many years of teaching experience do you have?

11) Describe your classroom management style.

12) What do you expect from colleagues and supervisors? What can they do to help you be successful?

13) What motivates you to work in a Christian school?

REFERENCES

1) Pastoral/Spiritual Pastor of the church you are now attending	
Pastor's Name:	Email Address:
Church Name:	Telephone #:
Street Address:	
City, State, Zip:	

2) Professional Someone who has supervised your work	
Name:	Email Address:
Relationship to you:	Telephone #:
Street Address:	
City, State, Zip:	

4) Friend A non-relative who has known you for a number of years	
Name:	Email Address:
Home Telephone #:	Cell or Work Telephone #:
Street Address:	
City, State, Zip:	

4) Another person/individual of your choice	
Name:	Email Address:
Relationship to you:	Telephone #:
Street Address:	
City, State, Zip:	

	Please indicate your agreement with the following statements by checking the box.
	I have read and agree with the attached “Grace Christian Academy Statement of Faith.”
	I have attached all necessary documents including resume, transcripts, and pastoral reference letter
	I understand that prior to employment contract finalization, I will be asked to consent to a background check, at the school’s expense.
	I give permission for Grace Christian Academy to contact my former employers.
	I give permission for Grace Christian Academy to contact my listed references.
	I certify that to the best of my knowledge all of the information I have provided is accurate, and that withholding or falsifying information on this application is grounds for immediate dismissal.
	If hired, I will sign a moral integrity statement.

Signature:	Date:
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The faculty and staff of Grace Christian Academy affirm a Statement of Faith and adhere to lifestyle expectations. Grace Christian Academy hires faculty and staff of any race, national origin, and gender and complies with federal and state laws for nondiscrimination in employment.

GRACE CHRISTIAN ACADEMY

MINISTRY ASSOCIATION

Grace Christian Academy is an independent non-denominational private Christian School offering classes K3 through 12th grade.

It is the intention of **Grace Christian Academy** to create and maintain an association with three local and independent congregations for prayer, counsel, arbitration, and an umbrella of protection not commonly afforded to independent private schools. This is an informal relationship that does not imply any legal authority or financial obligation. *Ecclesiastes 4:12, Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.*

MISSION STATEMENT

In partnership with Christian parents, Grace Christian Academy provides a quality education for K3-12th grade students. This is accomplished from a Christian world view, with a spirit of excellence, and a solid commitment to Biblical standards of behavior.

STATEMENT OF FAITH

- I.** We believe the Bible, both Old and New Testaments, to be the inspired word of God; inerrant and authoritative in the original writings; the final point of reference and authority in all matters of Christian faith and life: God's Holy Word being the objective creedal standard which judges either sin or fruitfulness. (*2 Tim. 3:16-17; 2 Pet. 1:20-21*)
- II.** We believe in one God, Creator of all things, eternally existing in three co-equal persons: Father, Son, and Holy Spirit. That they created the earth in six literal days and rested on the seventh. (*Deut. 6:4; Heb. 1:3; II Cor. 13:14*)
- III.** We believe the Father is sovereign and immutable in all His ways, sending His Son to accomplish His will on earth as it is in Heaven. We, therefore, acknowledge our dependence upon God as a school, a community and a country. (*Deut. 4:39; I Chron. 29:12; Ps. 29:10; Ps. 33:12*)
- IV.** We believe Jesus Christ is fully God and fully man and recognize His virgin birth, sinless life, sacrificial death, bodily resurrection and ascension, and reign at His Father's right hand in glory. (*Isa. 9:6-7; Dan. 7:14; Matt. 28:18, Jn. 1:1-2; Col. 2:9; Heb. 1:3; Heb. 12:2*)
- V.** We believe in the ministry and power of the Holy Spirit as He convicts, regenerates, seals, indwells, guides, and instructs individual Christians: empowering the Church to reveal the glory of her divine husband, Jesus Christ. (*Jn. 14:15-17; Jn. 16:7-15; Rom. 8:11; 2 Cor. 1:22, Tit. 3:5; 1 Pet. 1:12*)
- VI.** We believe in the necessity of salvation for sinful man, by grace, through faith in Jesus Christ, His shed blood and atoning death upon the cross; the only means to the forgiveness of sin and eternal redemption. This grace engenders love, and out of this love grows a desire to serve both God and our neighbor. (*Acts 4:12; Rom. 3:21-26; Rom. 5:8-10; Eph. 2:4-10*)
- VII.** We believe that it is of the utmost importance to give our Lord Jesus the pre-eminence in all things, as Prophet, Priest and King, in view of His having been given, by His Father, all power and authority in heaven and on earth. (*Heb. 1:1-2; Heb. 6:19-20; Col. 1:12-20; Ps. 29:2; Jn. 4:23-24; Phil. 4:4*)
- VIII.** On earth, we are as it were, ambassadors for Jesus. Our command is to re-establish a testimony for God and His law in this nation and to equip our children to do likewise. We, therefore, believe it is our duty to teach them to keep covenant (maintain fidelity in their allegiance) with God, as our forefathers did. We unapologetically believe in a patriotism that promotes devotion to God and country. (*Dan. 2:20-21; Dan. 5:21; Acts 5:17-29; Rom. 13:1-7; Tit. 3:1-7*)

Approved by Grace Christian Academy, 11/2016